
City of Royal Oak Retirement System

Summary Annual Report to Members for Period Ending June 30, 2021

Dear Retirement System Member:

The retirement system, which is managed by the board of trustees, is designed to help you meet your financial needs should you become disabled, retire, or die. The city also supports a retiree health insurance program, which is separate from the retirement system.

The board's fiduciary responsibility to you is to supervise the general administration of the system and invest its assets. The board retains professional employees and advisors to assist us in fulfilling these duties.

We have prepared this summary report to give you a brief overview of the retirement system and how it operates. We hope you will find it useful and informative. However, a summary cannot cover all the details of the system, which is governed by the provisions of the city's retirement ordinance, any applicable collective bargaining agreements, and the board's official rules and regulations. Additional information about the system and its financial operation is available in the finance director's office.

Retirement Board City of Royal Oak Retirement System	Auditors
<ul style="list-style-type: none">• Lee Collick• Bret Nelson• Paul Brake• Kyle DuBuc• Monica Hunt	<ul style="list-style-type: none">• Rehmann
Medical Director	Legal Counsel
<ul style="list-style-type: none">• Med Source Services, Inc.	<ul style="list-style-type: none">• Thomas Michaud, VanOverbeke, Michaud & Timmony P.C.
Plan Administrator	Actuaries and Consultants
<ul style="list-style-type: none">• Julie Rudd	<ul style="list-style-type: none">• Gabriel, Roeder, Smith & Company
Custodial Bank	Investment Consultant
<ul style="list-style-type: none">• SEI Private Trust Co.	<ul style="list-style-type: none">• SEI
Investment Managers	
	<ul style="list-style-type: none">• Various (SEI)

Summary Results of the Actuarial Valuation

Your retirement system's financial objective is to accumulate assets necessary to pay the promised benefits in an orderly manner. To accomplish this, contribution rates are established in a manner that is designed to keep those rates approximately level as a percentage of payroll from year to year. The board of trustees of the retirement system provides for payment of the required employer contribution as described in Section 20m of the Michigan Public Act No. 728 of 2002.

To determine an appropriate employer contribution level for the ensuing year and to gauge how the system's funding is meeting this fundamental objective, an independent firm of actuaries and employee benefit consultants, Gabriel, Roeder, Smith & Company, conducts annual actuarial valuations.

These valuations are based on your system's past experience, information about current participation and financial markets, and assumptions concerning the system's future demographic and economic activity. The results of the June 30, 2021 valuation, based on continuing the established funding objective, are summarized below:

Valuation Date	June 30, 2021
Actuarial Cost Method	Entry Age Actuarial Cost Method
Amortization Method	Level Percent for Police and Fire
Remaining Amortization Period	Level Dollar for General and Water
Asset Valuation Method	Police and Fire: 22 Years Closed
Valuation Payroll	General and Water: 17 Years Closed
Annual Pensions Paid	4-Year Smoothed Market
Average Annual Pensions Paid	\$ 15,103,628
Retirees and Beneficiaries Receiving Benefits	\$ 18,043,896
Terminated Plan Members Entitled to but not yet Receiving Benefits	\$ 33,353
Active Plan Members	541
Total	22
Principal Actuarial Assumptions:	199
– Investment Rate of Return	762
– Projected Salary Increases (includes step adjustments)	7.25%
– Includes Wage Inflation at	3.0% - 5.2%
– Cost-of-Living Adjustments	2.5%
	None

Fiscal Year 2022 Employer Contribution Amounts

Contributions for	General & Water	Police Officers & Fire Fighters	Weighted Average	Funded Status	\$ Millions
Normal Cost of Benefits				Actuarial Accrued Liabilities	\$ 254.3
Total	14.89 %	21.31 %	19.58 %	Valuation Assets	
Member Portion	5.41 %	5.89 %	5.76 %	(Smoothed Market Value)	\$ 162.6
Employer Portion	9.48 %	15.42 %	13.82 %	% Funded	63.9%
UAAL* Amortization	\$ 462,557	53.15 %			
Projected Payroll	\$3,533,095	\$11,247,279			
Estimated \$ Amount	\$ 797,494	\$ 7,712,259	\$ 8,509,753		

* *Unfunded Actuarial Accrued Liabilities.*

Actuary's Opinion

It is the actuary's opinion that the contribution amounts recommended in the most recent actuarial report are sufficient to meet the system's financial objective.

Summary of Current Asset Information

Revenues & Expenditures

	2020-2021	2019-2020
Market Value - July 1	\$149,943,937	\$154,305,575
Adjustment to Balance - Beginning of year	0	0
Adjusted Balance - Beginning of year	\$149,943,937	\$154,305,575

Investment Performance (Net of Fees)

1-Year*	29.00 %
3-Year*	12.09 %
5-Year*	11.62 %
7-Year	8.44 %
10-Year	8.94 %

Revenues

Member Contributions	893,838	1,020,272
Employer Contributions	8,404,994	8,575,466
Investment Income	<u>43,472,311</u>	<u>5,300,963</u>
Total	52,771,143	14,896,701

* Provided by the City.

Expenditures

Benefit Payments	18,020,680	17,186,476	Administrative	\$ 0
Health Insurance Premiums for Retired Members	0	0	Investment	900,000
Refund of Member Contributions	1,334,770	1,179,562	Professional	63,750
Administrative and Investment Expenses	<u>957,739</u>	<u>892,301</u>		
Total	20,313,189	19,258,339		
	<u>\$182,401,891</u>	<u>\$149,943,937</u>		

Market Value - June 30

Projected Expenses for 2021-2022

Actuarial Valuation of Assets & Reserves

Reported Assets		Reserves for	
Cash & Equivalents	\$ 0	Member Contributions	\$ 10,435,950
Other Short-Term	0	Employer Contributions	23,896,721
Receivables & Accruals	65,799	Retired Benefit Payments	178,852,791
Mutual Funds	183,749,630	Undistributed Investment Income	(30,783,571)
Other	0		
Accounts Payable	(1,413,538)		
Market Value of Assets	\$182,401,891	Market Value of Assets	\$182,401,891
Funding Value Adjustment	(19,759,730)	Funding Value Adjustment	(19,759,730)
Funding Value of Assets	\$162,642,161	Funding Value of Assets	\$162,642,161

Note: During periods when investment performance exceeds the assumed rate, funding value of assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, funding value of assets will tend to be greater than market value. The "actuarial funding method" is a mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future plan benefits" between the actuarial present value of future normal cost and the actuarial accrued liability.

Public Act 530 of 2016 Disclosure Requirement:

This system does not pay healthcare benefits therefore there is not an assumed rate of healthcare inflation. The police officers and firefighters pension plan is approximately 48% funded. The city is contributing the required contribution to decrease the unfunded actuarial accrued liability.