



# Royal Oak Police Department 2021 Annual Report





# Royal Oak POLICE DEPT



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# Royal Oak Police Department 2021 Annual Report



## Chief's Message

I am pleased to present the 2021 Royal Oak Police Department Annual Report. Included in this report, you will find operational data, crime statistics, and a variety of other information on the police department.



Chief Michael Moore

As society continues to recover and focus on a return to normalcy after the effects of Covid-19, Royal Oak experienced a slight uptick in crime in 2021. Overall, crime is still down considerably compared to the pre-pandemic levels and has been trending downward over the last ten years.

In addition to fighting crime, our department is focused on customer service. Policing has changed drastically over the last several years and we are committed to engaging with the community and continuing to build their trust. We are a full-service police department and stand ready to serve.

The mental health and overall wellbeing of this community is a topic that has been brought to the forefront and exacerbated by the Covid-19 pandemic. Our brave men and women have seen firsthand the effects over the last two years this virus has caused. We responded by forming a partnership with the Oakland Community Health Network and creating a Crisis Intervention Team (CIT). The CIT training provides our staff with more tools to assist those experiencing a mental health crisis. The overall goal of this program is to provide access to additional resources and avoid introducing people in crisis to the criminal justice system unnecessarily. This collaborative effort is bringing law enforcement and clinicians together to improve care and enhance the safety of the public as well as responding officers.

I hope you find this report informative.

Respectfully submitted,

Michael Moore  
Chief of Police



## **Mission Statement**

**“To Keep Royal Oak Safe”**

## **Vision Statement**

**“To build Michigan’s premier  
police agency that is a  
recognized leader for  
efficiency, effectiveness,  
innovation, and public safety”**

# Our Core Values



## Integrity

The Royal Oak Police Department will strive to maintain the highest level of moral values and standards of conduct while demonstrating fairness and equality to those we serve. Integrity is the cornerstone of our profession. It is a sacred quality that is essential to maintain public trust and mutual respect. The Royal Oak Police Department will be steadfast in adherence to a code of moral excellence and incorruptibility. We will maintain a standard of conduct that reinforces the ideals of honesty, accountability and pledge to hold ourselves to the highest legal, moral and ethical standards.

## Loyalty

The Royal Oak Police Department will be faithful to the highest ideals of law enforcement. We will be loyal to the community in action and deed with the understanding the safety of the citizens of Royal Oak is our primary mission. We will maintain an unwavering allegiance to the law, our profession and those we serve and protect.

## Compassion

The Royal Oak Police Department will be ever mindful and conscientious of the emotional and physical well being of all those we strive to protect. We will be understanding and by deed, assuage the suffering and provide consolation to all those affected by, or involved in the criminal justice process. We will be pillars of fairness, and, by example, provide solace and an atmosphere where all citizens are equal and protected.

## Courage

The Royal Oak Police Department will maintain the strength of mind, body and spirit to encounter and withstand danger, fear or difficulty, with firmness and surety of purpose. We will confront difficult situations with confidence and determination to overcome any obstacle put before us. We will put the safety of others above our own and will not hesitate to protect those who cannot protect themselves.

## Service

The Royal Oak Police Department will demonstrate the desire to contribute to the welfare of others by responding appropriately to the needs and demands of the community. We will put service before self and strive for excellence in all we do. We are committed to faithfully and selflessly performing our duties with the goal of enhancing public safety and reducing the fear of crime. We are dedicated to working with the public to ensure the highest level of service and feeling of security for those we serve.

## Moving to a New Station

The Royal Oak Police Department opened up its doors to the new police department in January, 2021. The new department is a significant upgrade from the outdated, aging, faulty department it replaced. This new station has a state-of-the-art exercise room, with items in the work out area paid for by members of the police department. The new department has immensely more room than the old department. There are rooms dedicated to the defensive tactics program, MILO, evidence processing as well as many meeting rooms. The police department also has a conference room with capabilities to host training and meetings. The dispatch area is more spread out to give the dispatchers more room to work, in addition to adding another console that can be utilized in the busier times, and for special events.

One of the best features is the covered parking which keeps the patrol cars out of the weather elements, and helps with the equipment in the vehicles.





# Retirements, Promotions and New Hires

## 2021 Retirements

- Brian Zelakiewicz (Police Sergeant)
- Catherine Szydlowski (Police Officer)
- Chris Annetta (Police Lieutenant)
- James Wern (Police Officer)
- Corrigan O'Donohue (Chief of Police)

## 2021 Promotions

- Anthony Gagliardi (Officer to Sergeant )
- Jacob Theisen (Sergeant to Lieutenant)

## 2021 New Hires

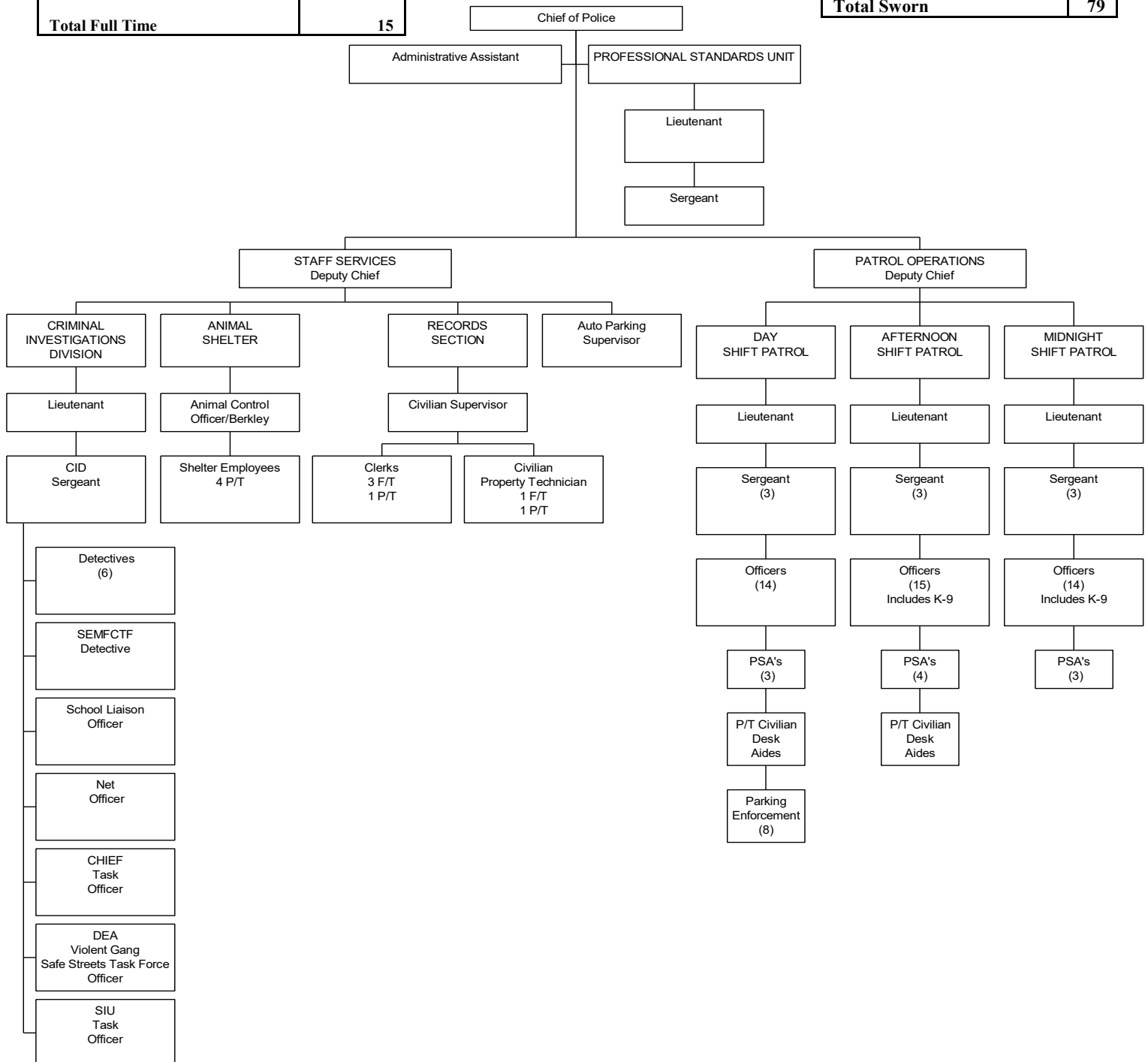
- Cassidy Cundiff (Police Service Aide)
- Matt Kakos (Police Cadet)
- Nicholas Vodak (Police Cadet)
- Samii Ismail (Police Officer)
- Robert Beaver (Police Service Aide)
- Joseph Petrone (Police Officer)
- Antonio Lipscomb (Police Service Aide to Police Officer)
- Renee Hertz (Police Cadet to Police Officer)
- Joshua Little (Police Officer)
- Tania Woolfolk (Police Service Aide)
- Vincent Chandler( Police Officer)
- Anthony Carter (Police Officer)
- Zachary Bunting (Police Officer)
- Alexander Bourgeois (Police Officer)
- Tara Alkass (Police Officer)



## Royal Oak Police Department Organizational Chart

<b>FULL TIME CIVILIAN STAFF</b>	
Records Supervisor/Clerk	4
Civilian Property Technician	1
Administrative Assistant	1
Police Service Aide	9
<b>Total Full Time</b>	<b>15</b>

<b>Sworn Officers</b>	
Chief of Police	1
Deputy Chiefs	2
Lieutenants	5
Sergeants	11
Detectives	7
Officers	51
<b>Total Sworn</b>	<b>79</b>



## Operational Data

The following sections are comprised of seven key categories:

- Organizational Make-up
- Citizen Complaints
- Lawsuits
- Records Division
- Patrol Division
- Criminal Investigations
- Training



## Organizational Make-up

The following table represents a nine-year comparison of the number of personnel budgeted for the Royal Oak Police Department.

Positions	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Chief	1	1	1	1	1	1	1	1	1	1
Deputy Chief	1	2	2	2	2	2	2	2	2	2
Lieutenant	4	5	5	5	5	5	5	5	5	5
Sergeant	10	13	13	13	13	13	13	13	13	13
Detective	5	7	7	7	7	7	7	7	7	7
Police Officer	45	51	51	51	51	51	51	51	51	51
Police Service Aide	8	12	12	12	12	12	12	12	12	12
Admin. Assistant	1	1	1	1	1	1	1	1	1	1
Records Superv.	1	1	1	1	1	1	1	1	1	1
Clerical/Secretarial	1	4	4	4	4	4	4	4	4	4



## Royal Oak Police Department Police Records Division

The Records Division consists of one Records Supervisor, three full time Records Clerks, one part-time Records Clerk, and one Property Officer.

The Records Division assists the public Monday through Friday on the telephone or at the counter. Other Records duties include maintaining the department's electronic records system (CLEAR), checking and issuing Royal Oak residents' gun permits, registering of weapons, processing of Freedom of Information Act (FOIA) requests, ink fingerprinting, conducting vehicle auctions, issuing reports to involved parties and insurance companies, and providing requested report information to the City Attorney's office and 44<sup>th</sup> District Court.

<b>Accident Reports requested</b>	228
<b>Incident Reports requested</b>	224
<b>Audio Tape and FOIA Requests</b>	536
<b>Citizen Record Checks</b>	35
<b>Record Checks requested by mail/fax</b>	552

### Crime Statistics

Crime is reported to the State and FBI as Part A-F offenses:

**Part A Offenses** include the following: Murder, Negligent Homicide, some Forcible and Non Forcible Sex Offenses, Robbery, Assault, Burglary, Motor Vehicle Theft, Arson, Kidnapping, Forgery, some Frauds, some Liquor Law Violations, Embezzlement, Damage to Property, Weapon Violations, Commercialized Sexual Offenses, Drug Laws and Gambling.

**Part B Offenses** include the following: some Frauds, some Non Forcible Sex Offenses, Non Violent Family Offenses, OUIL, Liquor Law Violations, Obstruction/Escape, Disorderly Conduct, State, Local and Federal Offenses, Local Ordinances, Juvenile Offenses and specific Traffic Offenses which are arrestable.

**Parts C, D, E, & F Offenses** include lesser offenses and response types that are not reportable as crime statistics to the state and FBI.



# Royal Oak Police Department

## Crime Stats



	2020	2021	Percentage of Change
Part A Crime	1201	1403	16.82%
Part B Crime	769	858	11.57%
Total Reports	45,120	41,651	-7.69%

### Crime Statistics Reported to State and FBI

Calendar Year:	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Part A Offenses	2601	2305	2205	2320	2309	1962	1664	1438	1201	1403
Part B Offenses	1179	1271	1228	1296	1333	1400	1159	1030	769	858
Total Part A & B	3780	3576	3433	3616	3642	3362	2823	2468	1970	2261
Part A Change	-12.2%	-11.4%	-4.3%	5.22%	-0.47%	-15.03%	-17.02%	-13.58%	-16.48%	16.82
Part B Change	-39.5%	7.8%	3.38%	5.54%	2.85%	5.03%	-18.57%	-11.13%	-25.33%	11.57
Annual Change	-23%	-5.4%	-4.0%	5.33%	0.72%	-7.7%	-17.67%	-12.57%	-20.17%	14.77

### A partial breakdown of these crimes over a 10-year period:

Offense	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Murder	0	0	1	2	0	0	0	1	0	0
Aggravated Assaults	50	50	43	28	33	40	36	38	23	37
Simple Assaults or Intimidation	375	352	342	305	326	262	220	251	136	191
Robbery	12	22	10	7	8	8	4	4	3	3
Forcible Rape	11	9	10	12	9	8	5	8	4	10
Burglary	183	120	78	97	86	45	66	38	30	29
Motor Vehicle Thefts	96	68	45	25	38	51	37	35	39	37
Arson	3	1	3	7	4	4	0	1	4	2
Larceny Thefts	711	574	446	487	414	407	343	305	261	278
Narcotic Violation	379	389	478	513	618	458	364	81	76	129
Disorderly Conduct	1359	1370	1320	1287	1289	1155	1064	1098	821	819
Traffic Accident	2191	2271	2318	2280	2371	2293	2289	2267	1461	1785



## Royal Oak Police Department Police Patrol Division



In 2021 the Royal Oak Police Department continued its pursuit of reaching its full staffing level of 79 sworn police officers by hiring 10 new officers and two dispatchers. Our personnel have made a commitment to our Core Values, Mission Statement, and most of all, this community.

The patrol division (dispatchers, police officers, sergeants and lieutenants) have the most contact with the general public. The patrol division has focused on developing a customer service oriented style of policing. This philosophy has improved our relationship with the community, our businesses, and has enabled us to build upon the public's trust.

The officers assigned to the patrol division respond to all types of calls for service. From traffic crashes to traffic enforcement to all types of emergency scenarios, the Royal Oak Police Department is a full-service police department.

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total Phone Calls 911 and Non Emergency	85,024	84,645	84,683	81,592	88,029	57,554	74,528	75,155	69,654	71,816
Total Incidents Dispatched	36,197	39,571	44,616	48,051	46,389	54,093	53,685	45,528	50,651	48,273

The patrol division is responsible for answering 911 and non-emergency phone calls. The personnel who answer these calls obtain all the pertinent information, enter the information into the computers, and dispatch Police, Fire or EMS personnel.

The patrol division also responds to traffic complaints such as excessive speeding or no thru-traffic as staffing allows. Traffic complaint response may include:

- Utilization of the department's SMART trailer to give a more accurate count of vehicular traffic and average speed.
- Special attention checks, that have officers check the areas in their travels.
- Traffic Details— where officers are assigned there to evaluate and enforce infractions.

In addition, the patrol division evaluates and approves valet parking applications, directs the crossing guard program, coordinates the repair and inspection of handheld preliminary breath test machines, radar units, and investigates other traffic related issues.



# Royal Oak Police Department

## Police Patrol Division



### Calls for Service

2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
36,197	39,571	44,616	48,051	46,389	47,477	47,009	50,427	41,169	37,496

	2020	2021	% Change
Total Reports Filed	45120	41651	-7.69

### Yearly Accident Summary

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Non-Injury Accidents	1,935	2,030	2,075	2,037	2,143	2,034	2,004	2,094	1,121	1,550
Injury Accidents	255	241	241	242	227	255	283	171	155	208
Fatal Accidents	1	0	2	1	1	4	2	2	1	2
Totals	2,191	2,271	2,318	2,280	2,371	2,293	2,289	2,267	1,277	1,760

### Overall Department Ticket Summary

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Traffic Violations General	11,382	12,317	13,080	12,176	13,529	13,540	12,629	13,412	7,539	6,773
Traffic violations-Accident Scene	832	873	925	837	966	931	917	1175	624	760
Traffic violations-Motor Carrier	400	209	142	165	8	0	2	10	3	4
Ordinance violations	1,653	1,666	1,701	1,478	1,500	1,356	975	1091	798	1,001
Total violations	14,267	15,065	15,848	14,656	16,003	15,827	14,523	15,688	8,964	8,538



## Royal Oak Police Department Meet Your Midnight Shift

The midnight shift is commanded by Lieutenant Jake Theisen. The shift begins at 11 p.m. and finishes at 7 a.m. The Midnight shift consists of three sergeants, thirteen officers, and three police service aides. The officers on midnight shift also serve as field training officers, defensive tactic instructors, evidence techs and many are ARIDE certified.



Lt. Jake Theisen

Throughout the week and especially on the weekends, midnight shift officers are assigned to vehicle and foot patrols in the central business district. They are constantly monitoring compliance to local ordinances and businesses with liquor licenses in the downtown area.

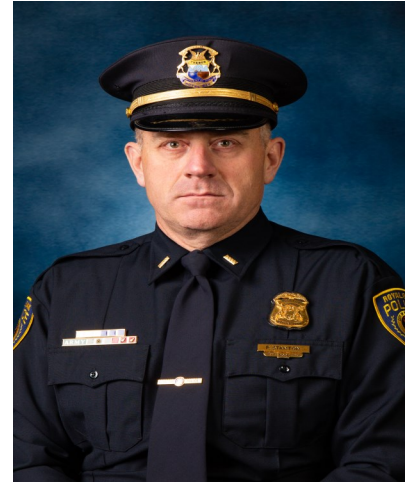
Midnight shift officers also conduct many traffic stops and are vigilant in investigating alcohol related driving offenses. On weekends and certain holidays, extra officers are assigned to alcohol enforcement details in an effort to identify and arrest drunk drivers and make the roadways safer.

Midnight shift also patrols the neighborhoods and businesses beyond the downtown area. While the city sleeps, officers patrol these areas for suspicious people and vehicles in an effort to prevent crimes before they occur.





## Royal Oak Police Department Meet Your Day Shift



Lt. Pat Stanton

The day shift is commanded by Lieutenant Patrick Stanton. The shift begins at 7 A.M. and concludes at 3 P.M. Day shift currently consists of three sergeants, fourteen officers, three full-time police service aides and one part-time police cadet. Of the fourteen police officers assigned to day shift, many of them also serve as field training officers, motorcycle officers, mountain bike officers and evidence technicians.

With multiple schools, businesses and employers open throughout the city, Day Shift routinely responds to calls for service for both our residents, as well as the influx of visitors to the city. These calls for service typically range anywhere from responding to numerous traffic accidents, to conducting welfare checks, or assisting motorists locked out of their vehicle.

Most of all, Day shift officers thoroughly enjoy continued positive interaction with residents during numerous community policing activities. Day Shift officers routinely host station tours for Royal Oak students, visit neighborhood block parties to interact with residents, and conduct foot patrols of the numerous special events which give Royal Oak its reputation as the leader of Metro Detroit's social scene.

None of this would be possible without the heart and soul of our department, the communications center. Located inside the police station, the ROPD communication center fields hundreds of both 911 and non-emergency phone calls through the course of the day, in addition to serving walk-in traffic at the front desk. Inside the communications center, Police Service Aides, Police Cadets, and Police Desk Attendants work as a team to dispatch police and fire units to requests for service, in addition to answering a wide range of general information questions.





## Royal Oak Police Department Meet Your Afternoon Shift

The afternoon shift is commanded by Lieutenant Rich Millard. It begins at 3:00 p.m. and ends at 11:00 p.m. The staffing includes 3 sergeants, 13 police officers (including one K9 Officer), 3 police service aids and 2 part-time cadets.

Afternoon shift commonly receives the highest volume of calls for police service. Near the start of shift, afternoon officers contend with the demanding rush hour and traffic related complaints throughout the city. As evening approaches, the downtown area, known as the Central Business District (CBD), becomes very active.

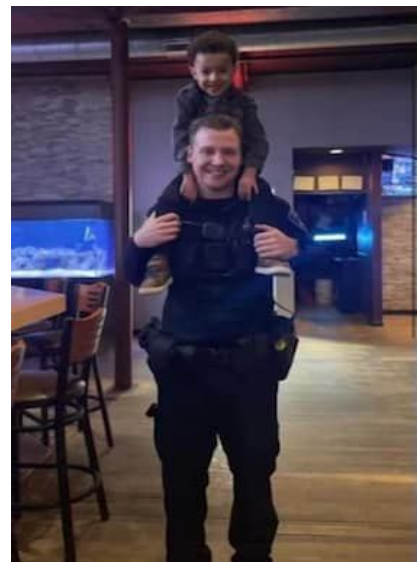
The officers assigned to the CBD area are primarily focused on community policing. They concentrate their patrols near the restaurants/bars, coffee shops and the retail businesses. The officers primarily patrol in vehicles, but also utilize bicycles and foot patrol when the weather cooperates.

The vibrant downtown is host to motorcycle enthusiasts from all around Southeast Michigan for informal “bike nights”. The officers patrol on motorcycles enforcing traffic laws and maintaining a safe environment for everyone.

The afternoon shift officers stay very busy with numerous community events that occur throughout the year. Downtown Royal Oak festivals, the Detroit Zoo, the Royal Oak Music Theatre, Farmer’s Market, and numerous other special events often take place in the afternoon or evening. Additional patrols are often allocated solely to patrol Woodward Avenue from April to September.



Lt . Rich Millard



## Royal Oak Police Department Community

### **Citizen's Police Academy**

This year marked the 6th annual Citizen's Police Academy. The program was offered to Royal Oak residents through an application process and the response was overwhelming.

The program was structured to offer residents a unique insight into local law enforcement. The exciting seven-week course met once a week for three hours at the police department. This was the first Citizen's Police Academy offered in the new police department. The purpose of the program was to allow the residents to become familiar with their police department through classroom instruction and also receive practical, hands on experience. The Citizen's Police Academy gave the participants insight into how police officers perform their duties and how we serve the community.

Some of the curriculum during the 7 weeks included a defensive tactics lesson, a TASER demonstration, a K9 demonstration and a presentation by the Criminal Investigation Division. Chief Moore started off the class with a presentation, followed by a tour of the new station. The class also experienced the firearms range where they had the opportunity to shoot the handgun and patrol rifle carried by department officers. During the seven-week course the applicants are able to ride along with an officer, to see first hand how an officer handles a call.



## Royal Oak Police Department Community

### Meet K9 Thorvi

In early 2021, the Royal Oak Police Department named Officer Nadrowski as the new K9 Handler . Officer Nadrowski was tasked to go to Shallow Creek Kennels to select his new dog, with the assistance of current K9 Handler Officer Cavanagh and a Master Trainer. While he was gone, he and the Royal Oak Police Department asked for the citizens of Royal Oak to help name the new K9. Officer Nadrowski came back home and the news was “It’s a Girl”. Officer Nadrowski had selected a 1.5 year old female Belgian Malinois for his partner.



Officer Nadrowski officially took Thorvi home from Shallow Creek in April 2021 after 6 weeks of training with her. She already had the name Throvi when Officer Nadrowski picked her out, and even though he tried his best to change her name, she had other thoughts. Officer Nadrowski kept her name, which in the end seems to suit her. Her name means “the goddess of thunder”. Thorvi is a dual purpose K9, trained in explosive detection and tracking/ apprehension.



## Royal Oak Police Department Criminal Investigation Division

Taking a case from initial complaint to prosecution is one of the many responsibilities of the detectives and officers assigned to the Royal Oak Police Criminal Investigation Division. When a case is assigned to a detective, a myriad of other tasks must be accomplished.

Investigators conduct follow up interviews, seek additional information and leads, and collect additional evidence. Since Royal Oak detectives handle every type of criminal investigation in the city, the variety of skills and knowledge they must maintain is expansive. These skills range from fingerprint and DNA processing to forensic examinations of computers and cellular phones.



The C.I.D. is fully staffed with 7 detectives, and 5 specially assigned police officers. Managing this highly skilled team of investigators is Lieutenant Al Carter and Sergeant Tim Brown. The supervisors rely on their experience and knowledge to assign and manage the cases assigned to members of the C.I.D. They review each case generated by the department and assign cases to the team of investigators based upon a variety of factors. If a case

does not meet those factors, it may be closed or filed for further information or developments.

While detectives handle the majority of complaints generated by the patrol division, the special unit officers offer a unique service to our community. Officers assigned to task force teams actively seek out information and suspects associated with crime in Royal Oak and throughout the area. The additional resources these teams offer our department can expand the investigative arm of the C.I.D. tremendously. At a moment's notice, the C.I.D. has access to the resources of Federal, State, and County investigative teams to address a large variety of incidents.

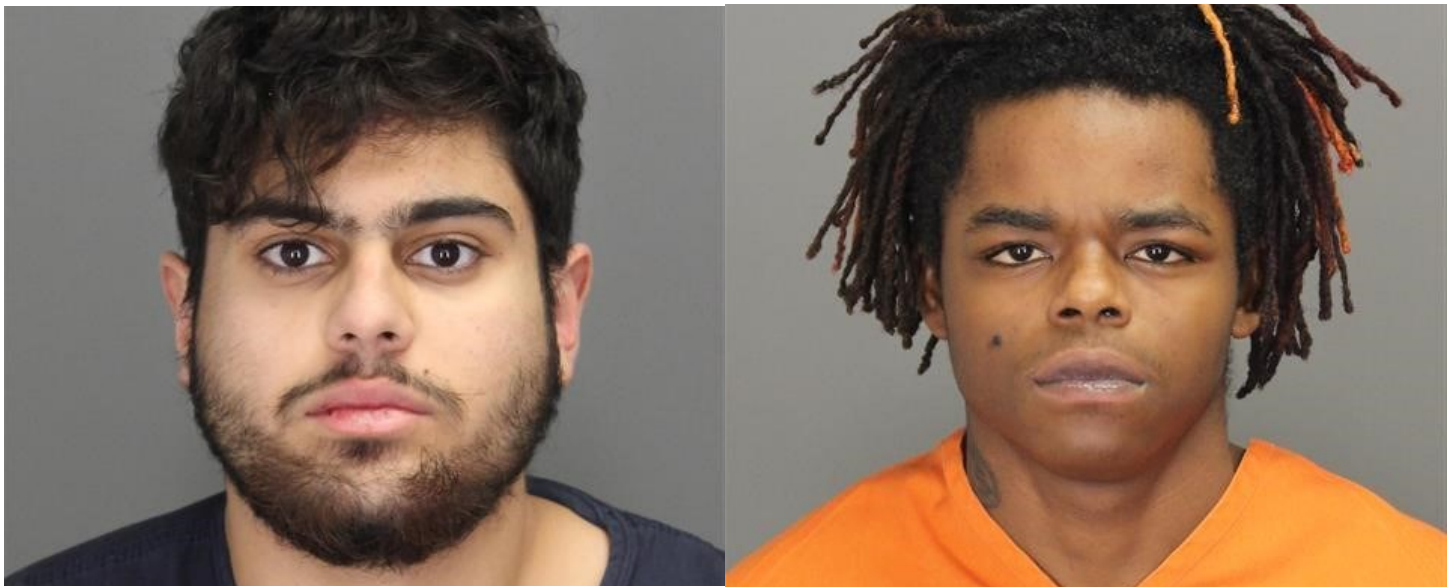
## Royal Oak Police Department Significant Incidents



### Significant CID Cases in 2021

#### Armed Robbery at Rite Aid Pharmacy

On December 6, 2021, two suspects entered the Rite Aid Pharmacy with a handgun to steal prescription medication and employee credit cards. The two suspects left the location, patrol officers located the suspect vehicle and a vehicle pursuit was initiated. The two subjects were apprehended at the end of the vehicle pursuit and a handgun was recovered along with stolen pharmaceuticals. Detectives conducted interviews with victims and witnesses, processed evidence, and received confessions from the suspects.



#### Larceny from Automobile Suspect Arrested

Midnight shift officers apprehended a suspect entering an unlocked vehicle on November 10, 2021. Officers and detectives learned that the suspect was responsible for stealing from numerous vehicles over several weeks in Royal Oak and Berkley. Detectives sorted through numerous pieces of evidence and stolen merchandise to charge the suspect with multiple counts of Larceny from an automobile plus receiving and concealing stolen property.

## Royal Oak Police Department Significant Incidents



### Significant CID Cases in 2021 (continued)

#### Larceny Suspects Arrested

Two separate victims used Facebook Marketplace to sell items and met up the suspects. One victim tried to sell a PlayStation to the suspects and when they inspected the item the suspects fled the area in a vehicle. The second victim was selling an I-Phone and one suspect inspected the phone then fled in their vehicle. Royal Oak patrol officers stopped the suspects for a traffic violation and retrieved identification from the driver. The suspects fled the traffic stop in their vehicle and the pursuit was terminated. Royal Oak Detectives and Troy Special Investigations Unit were able to identify all suspects that were later apprehended, and detectives obtained confessions. The suspects were responsible for several thefts through Marketplace in the Metro Detroit Area.

#### Homicide Investigation

Members of the CID responded to assist Pleasant Ridge PD and the Oakland County Sheriff Office on a homicide investigation which occurred in Pleasant Ridge on November 25, 2021. The suspect allegedly shot and killed his mother and shot at several other vehicles on Woodward, underneath I-696, which resulted in a passerby being struck by a bullet. The suspect was apprehended, and multiple jurisdictions worked together as a team throughout the incident and investigation. He is charged with 1 count of homicide open murder, 5 counts of assault with intent to murder and 6 counts of felony firearms.



## Royal Oak Police Department Significant Incidents



### Significant CID Cases in 2021 (continued)

#### **Embezzlement from Royal Oak Business**

The corporate counsel for United Resin Corporation requested a criminal investigation into one of their employees, who allegedly embezzled over 1.2 million dollars. The case was assigned to a Royal Oak Detective working on the United States Secret Service Southeast Michigan Cyber Crimes Task Force. The exhaustive investigation by the Task Force and Homeland Security resulted in the arrest of the employee for embezzlement.

#### **Home Invasion Suspect Arrested**

An elderly resident had her residence broken into and numerous items were taken including jewelry and checkbooks. Detectives along with a Royal Oak officer assigned to the Troy Special Investigations Unit identified a suspect, recovered most of the stolen items including jewelry that was located at a pawn shop. Detectives obtained a confession from the suspect who was responsible for home invasions in Royal Oak, Clawson, and Clinton Township. The investigation spanned several months from late December 2020 to February 2021.





## Royal Oak Police Department School Liaison Officer



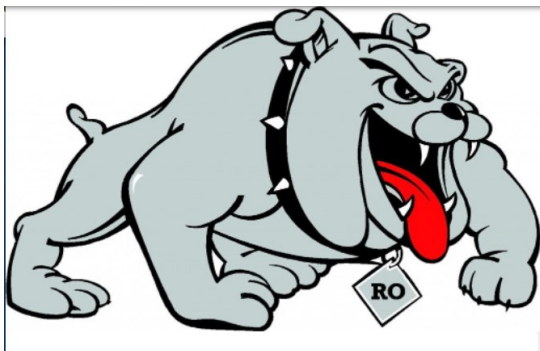
Officer Joe Yerke

The Royal Oak Police Department is proud to have a relationship with the public and private schools in Royal Oak. The School Liaison Officer (SLO) builds relationships with the community along with fostering an environment of safety for students and faculty members. The current SLO is Officer Joe Yerke.

While Officer Yerke's day to day tasks are conducted at the High School, he is frequently consulted by administrators and staff from all the Royal Oak schools for matters ranging from student safety to juvenile law. Addressing their concerns both promptly and professionally can help keep children on track or provide appropriate consequences for missteps.

School drills ranging from fire and tornado drills to lock downs are also coordinated and monitored for every Royal Oak school by Officer Yerke. These tasks provide much needed familiarization and feedback, so staff and students are prepared should a real event occur. Officer Yerke also conducts several presentations for students and staff to teach them a variety of topics related to personal and school safety.

### Interview with Officer Yerke



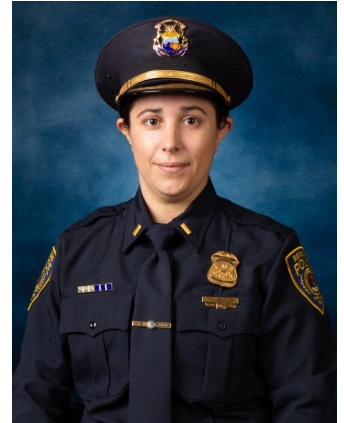
## Royal Oak Police Department School Liaison Officer

### **Additional SLO Duties**

- Runaway juvenile investigations
- Networking and sharing information with school principals and other agencies
- Attend ROHS and Churchill graduation ceremonies
- Attend various school sporting events, dances, parent teacher conferences
- Homecoming / Prom / Senior all-night party committees
- Classroom presentations on various topics
- Arrange and assist with K-9 sweeps
- School Board – Attend and give testimony at expulsion hearings
- Daily report review, for matters involving High School students/family problems
- Assist School Officials with residency verifications / investigations
- School surveillance camera system - monitor, review, facilitate repairs
- School parking lots – monitor, enforcement
- Truancy home visits
- Coordinating with county juvenile caseworkers
- Coordinating with Royal Oak Community Coalition
- Coordinating with Save Our Youth Taskforce
- Coordinating with Royal Oak Youth Assistance
- Return calls and emails from parents who initiate contact seeking advice



## Royal Oak Police Department Professional Standards Unit



Lt. Karly Renaud

The Professional Standards Unit is comprised of one Lieutenant and one Sergeant who report directly to the Chief of Police. The unit is responsible for a variety of tasks including new employee background investigations, internal investigations, processing and coordinating special event permits, coordinating departmental training and Liquor Control Commission investigations. The unit also performs many additional tasks assigned by the Chief of Police.

The Professional Standards Unit plays a key role in the selection process of new police department employees. The Professional Standards Unit took part in the background investigation and hiring process of 10 Police Officers, 3 Dispatchers and 2 Cadets in 2021.

The Professional Standards Unit processed and coordinated 38 special event permits in 2021. These include recurring annual events such as Arts Beats and Eats, Royal Oak in Bloom, the Oak Apple Run, Rock and Rides and the Memorial Day Parade.

The Professional Standards unit, in conjunction with the Police Department Training Committee, schedules yearly training for the Royal Oak Police Department personnel. Each year the Training Committee meets to decide what training should take place that year. Input is gathered by staff, and then scheduled by the Professional Standard Unit.



Sgt. Steve Teichow

Lastly, the Professional Standards Unit is responsible for recruitment. The Professional Standards Unit actively seeks the best applicants for Police Officer, Police Service Aide, Cadet and Parking Enforcement Officers.

# Royal Oak Police Department

## Training

The Royal Oak Police Department is committed to providing training to department personnel as a means to advance the employees' professional growth and competence while enhancing the overall ability of the department to provide improved service to the community.

**In-service Training** includes annual instruction to all personnel in such areas as firearms, pathogen exposure, first aid and CPR, and defensive tactics, etc. The figures below represent total hours per officer.

**Advanced Training** includes individualized instruction in areas such as interview and interrogation, accident investigation, search and seizure, incident command, radar operation, breathalyzer operation, surveillance techniques, specialized investigation courses, etc. The figures below represent total hours training for all department personnel during the year.

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
In-Service (total department training hours per officer)	24	26	22	26	34	36	32	47	33	30
Advanced training hours (for all personnel)	2,593	4,220	3,388	4,596	4,003	4,007	4,068	4,464	2,069	4,318



The Royal Oak Police Department has several specialized units with instructors dedicated to training our officers in-house. They include Firearms, Defensive Tactics, Police Motorcycle, Police Mountain Bike Patrol, Field Training Officers and Communication Training Officers to name a few. These instructors ensure our officers remain certified according to state mandates.





# Royal Oak Police Department Training

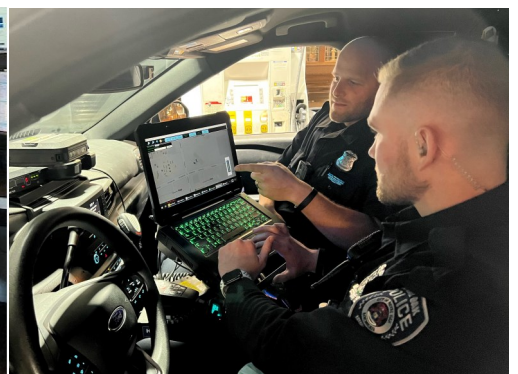
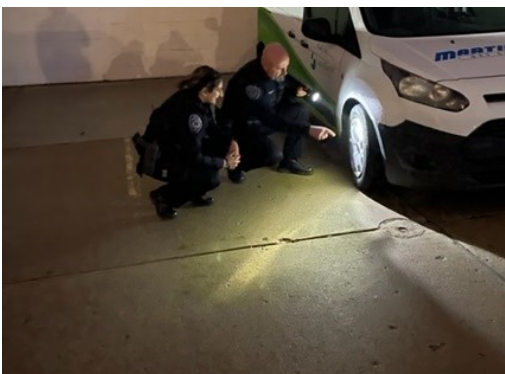
## Firearms and Range Unit



## Defensive Tactics Unit



## Field Training Unit



## Royal Oak Police Department Auxiliary Police Program



The Royal Oak Auxiliary Police is a volunteer corps that augments the Royal Oak Police Department by performing uniformed foot and vehicle patrols. The auxiliary unit is comprised of service-oriented men and women who volunteer from within the Royal Oak community.

They are trained and equipped by the Police Department. They are trained to observe and report conditions requiring police services. Whenever possible, they assist in non-enforcement and non-hazardous duties. The following are some areas in which the Auxiliary Police assist the Police Department:

- Conducting residential, schools and commercial business checks
- Assist with community festivals, parades, concerts, street fairs, and park patrols
- Assist with Woodward cruiser activity throughout the summer
- Traffic control when needed at intersections with malfunctioning signals
- Pick up abandoned bicycles
- Residential vacation checks
- Royal Oak High School sporting events

While on routine patrol the auxiliary unit patrol neighborhoods and look for suspicious activity and relay that information to police dispatch. Their hard work to the community is often overlooked but is greatly appreciated. The auxiliary members are made up of 22 men and women from all backgrounds; their dedication is greatly appreciated by the entire Royal Oak Police Department



# Royal Oak Police Department

## Other Units and Resources



### Police Motor Unit



### Police Honor Guard Unit



### Police Mountain Bike Unit





## Royal Oak Police Department Woodward Dream Cruise

The Woodward Dream Cruise started in 1995 as a fundraiser to raise money for a local soccer field. A group of Woodward Avenue business owners got together and devised a plan to hold a “cruise” down Woodward.



Now, 26 years later, it has grown to an event that isn't just one day, but unofficially spans the entire week leading up to it. The Woodward Dream Cruise, known as the largest one-day car show, brings people from all over the world to Royal Oak. The cruise route spans multiple cities, running from Detroit to Pontiac, with the concentration of cruisers coming to the great city of Royal Oak to see the muscle cars, hot rods, custom and collector vehicles.

The City of Royal Oak is the epicenter for this event. It is in Royal Oak that a majority of the corporate sponsors lease space to showcase their products. Additionally, it is near Woodward and 13 Mile where the greatest concentration of people congregate. This is dubbed as a family event and the Royal Oak Police, in collaboration with the surrounding jurisdictions make sure it is a safe event for all that come to see it.



The Royal Oak Police Department takes on a leadership role to coordinate and direct all law enforcement meetings associated with the Dream Cruise. This year was no exception. The meetings include not only local law enforcement directly affected by the Dream Cruise, but also included are the FBI, Oakland County Sheriffs Office, MSP, Oakland County Emergency Management and Oakland County Department of Health and Human Service, and the National Weather Service.



## **Royal Oak Police Department Woodward Dream Cruise**

Coordinating the law enforcement resources for the Dream Cruise requires much more than calling a few meetings or scheduling a few officers. The planning phase incorporates everything from coordinating amateur radio assistance, to checking and approving Special Event Permits to organizing support from dozens of other police departments. This planning process involves hundreds of hours of commitment from the police department and its administration. This commitment and dedication to the planning effort has ensured a safe family-oriented environment for everyone to enjoy for over 25 years.





## Royal Oak Police Department Arts, Beats & Eats



Royal Oak hosted the annual Soaring Eagle Arts, Beats & Eats event over the Labor Day weekend. This event brings over 300,000 thousand people to the city of Royal Oak, with the money raised going to local charities. The festival is located in our downtown and offers highly-regarded fine art exhibits, more than 200 live performances on nine stages, and local restaurants showcasing their cuisine.

The weather was beautiful and the event was well attended by the public.

Similar to preparing for the Dream Cruise, Arts, Beats & Eats involves extensive planning and coordination with outside agencies. The Michigan State Police, Oakland County Sheriff Office, CN Railway, and several other area departments send staff to supplement our resources.

This was the thirteenth year Royal Oak has hosted this event and our department has continuously tweaked and revised the operational plan to ensure the event is safe, secure and enjoyable for those who attend.





## Royal Oak Police Department Giving Back to the Community

### Royal Oak Police Charity Golf Event

In September, the Royal Oak Police Department hosted their ninth annual charity golf outing at Knollwood Country Club in West Bloomfield.

The 140 participating had a great time with great weather, while raising money for a very worthy cause. The beneficiary of this year's event was The Royal Oak Civic Foundation. The Royal Oak Police Department would like to thank all those who participated in this event. Your participation allowed us to raise over \$10,000.





## Royal Oak Police Department Giving Back to the Community

### Mimi's Mission

On Dec. 9, police and fire met with Ms. Lisa Vilella of Mimi's Mission, a 501c3 charity that supports autistic individuals and their families. Along with their sponsors, Mike & Tracy Hart of Hollingsworth Logistics, as well as their children - Anderson, Mason & Emery Hart - they presented the Royal Oak Police and Fire Departments with "911 Ready" bags. These bags are designed to be used by Fire, EMS, and Law Enforcement Agencies when they encounter an autistic child or adult during an emergency situation.



The contents of the bags provided by Mimi's Mission are designed to include specific items that may help reduce the stress and anxiety of an autistic person in need during contact with Police Officers and Firefighters.

The 911 Ready bags will be carried inside ROPD and ROFD vehicles and will be readily available to our personnel during contact with our community.

#### 911Ready Bags

\$40 Each  
Available for purchase in the Mimi's Mission office



The ROPD and ROFD 911READY BAG contains a weighted blanket (helps calm to reduce stress and anxiety), Noise Reducing Headphones (help to reduce sensory overload and sound challenges), Squishes and a sensory noodle (toys to relieve stress and anxiety and increase focus and attention), Snacks and water (brings general comfort).

More information on the organization can be found at <https://mimismission.com/911ready-bags>.

## **Royal Oak Police Department Giving Back to the Community**

### **Law Enforcement Torch Run**

Each year members of the Royal Oak Police Department participate in the Law Enforcement Torch Run. This run is to raise money for the Special Olympics, and we are one of many departments in Southeast Michigan that participate. This year it started with the Oakland University Police Department and ended with the Southfield Police Department. Royal Oak Police Officers participated in 2 of the approximately 33 mile run.



### **Shop with a Hero**

Another event that the Royal Oak Police participated in was Shop with a Hero. The Royal Oak Police Department partners with Meijer of Royal Oak to assist pre-selected families. The families arrive and the Hero (officer, firefighter, dispatcher) takes the children around Meijer to shop for their family. It is a great community event. Afterwards, the Hero's and the families sit down to have dinner together and get to know one another. At the end of the night, Meijer sends the family home with a meal that can be prepared for the Holiday.





## Royal Oak Police Department Giving Back to the Community

### Faith and Blue

On October 6, 2021 the Royal Oak Police Department participated in a nationwide event called Faith and Blue. The event was hosted at the new police department where Officers interacted with members from faith-based organizations. There was also a luncheon so that the faith-based members as well as the Royal Oak Department police officers could sit down and talk about how the community can partner together.

Communities are stronger and safer when residents and law enforcement professionals can work together as a team with shared common goals and values.



Faith groups were able to :

- Tour the Department
- See a demonstration from K9 Conan and K9 Thorvi
- Learn about our CIT program that is starting in 2022
- See our police vehicles/police bikes and get to talk with officers at the department

## 2021 Royal Oak Police Department Grant Awards

Throughout 2021, the Royal Oak Police Department applied for, and was awarded the following grant:

- 1) Received from the Office of Highway Safety to enforce the “DRIVE SOBER OR GET PULLED OVER” campaign.

## 2021 Royal Oak Police Department Citizen Complaints and Lawsuits

It is the policy of the Royal Oak Police Department to accept and investigate any complaints of employee misconduct or wrongdoing. This department is committed to providing law enforcement services that are consistent with our Mission Statement and Core Values. The complaint procedure provides citizens with a meaningful and effective avenue for legitimate complaints against a member of the Police Department. It is the intention of the Police Department to encourage public support and confidence through the assurance of a fair and thorough investigation of all complaints.

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Total Complaints</b>	8	6	8	15	12	5	6	7	17	16
<b>Excessive or Unnecessary Force / Assault Complaints</b>	2	0	1	1	0	1	0	1	0	0

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Total Lawsuits</b>	3	2	1	1	2	0	4	2	1	1
<b>Excessive or Unnecessary Force / Assault</b>	0	0	1	0	1	0	2	0	0	0

## **Royal Oak Police Department** **Police Award Recipients**

It is a great privilege to introduce some of the staff of the Royal Oak Police Department who stood out in 2021. These individuals were nominated by their peers or supervisors for exceptional performance. Following the March 16, 2022 meeting of the Commendation Review Board, we are pleased to announce the names of award recipients.

### **2021 Award Recipients are as Follows:**

#### **OFFICER OF THE YEAR**

Officer Jimmy Elrod

#### **CIVILIAN EMPLOYEE OF THE YEAR**

Karen Bonadeo

#### **DISTINGUISHED SERVICE**

Officer Brian Buckley

#### **LIFE SAVING AWARD**

For an incident on February 19, 2021

Officer Michael Stajich  
Officer Ryan Moran

For an incident on June 10, 2021

Officer Kyle Knauss  
Officer Zachary Meckl

For an incident on August 15, 2021

Officer Jordan Desano

For an incident on October 19, 2021

Officer Terrance Oaks

For an incident on March 15, 2021

Officer Gerald Karr



## **Royal Oak Police Department** **Police Award Recipients (continued)**

### **2021 Award Recipients are as Follows:**

#### **MERITORIOUS SERVICE**

For an incident on November 22, 2021	Officer Eric Cherry
For an incident on January 29, 2021	Sergeant Christopher Platt
For an incident on April 25, 2021	Officer Kyle Knauss

#### **UNIT CITATION**

For the Year 2021	Lieutenant Jacob Theisen Sergeant Brian Kucel Sergeant Anthony Gagliardi Officer Nathan Heppner Officer Kyle Adair Officer Matthew Bobek Officer Ryan Spangler Officer Kevin Cavanagh Officer Jordan Desano Officer Kyle Knauss Officer Andrew Nadrowski Officer Zachary Nottle Officer Andrew Rougeau Officer Tyler Snyder PSA Terry Murray PSA Joseph Ivy PSA Marcie Cherry PSA Brooke Williams PSA Benjamin Cameron PSA Paul Urbanowicz
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## **Royal Oak Police Department** **Police Award Recipients (continued)**

### **2021 Award Recipients are as Follows:**

#### **UNIT CITATION (cont.)**

Fall of 2021

Officer Andrew Rougeau  
PEO Daniel Pickering  
PEO Lucia Mitchell  
PEO Angela Dortch  
PEO William VanFleteren  
PEO David Ball  
PEO Broderick Flesher

For an incident on August 11, 2021

Lieutenant Rich Millard  
Sergeant Joseph Francis  
Officer Ryan Spangler  
Officer Kyle Vanderoff  
Officer John Love  
Officer Sammie Ismail  
Officer Frank Stuglin  
Officer Tyler Snyder  
Officer Antonio Lipscomb  
Officer Terrance Oaks  
PSA Brooke Williams  
PSA Robert Beaver  
PSA Ashley Palomba  
Cadet Natalia Satterfield

#### **CERTIFICATE OF COMMENDATION**

For an incident on January 29, 2021

PSA Benjamin Cameron  
PSA Christine Page

For an incident on October 19, 2021

Lieutenant Jacob Theisen  
Sergeant Nathan Heppner  
Officer Andrew Nadrowski  
Officer Renee Hertz

## **Royal Oak Police Department** **Police Award Recipients (continued)**

**2021 Award Recipients are as Follows:**

### **LETTER OF RECOGNITION**

For an incident on November 22, 2021	Officer John Love
For an incident on December 6, 2021	Officer Ryan Spangler

### **CITIZENS AWARD**

For an incident on December 6, 2021	Blake Kanar
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### **CUSTOMER SERVICE AWARD**

Cadet Nicholas Vodak