



Name _____ Birthdate: _____ Date _____
(Last) (First)
Preferred Name: _____ Preferred Pronouns: _____

Address _____ City _____ Zip _____

Phone _____ Email _____

Emergency
Contact _____ Phone _____

Positions Available (Put a check mark where you would like to volunteer)

Youth services program helper
 Youth services program prep

Summer Reading Program
Assistance

Parental Permission:

- You must be at least **14** years old to volunteer for the library and have a valid work permit from your school.

If you are under 18, please have a parent guardian sign the following:

I (print), _____, parent legal guardian, grant permission for
(print) _____ to volunteer at the Royal Oak Public Library.

Parent/Legal Guardian signature _____ Phone _____ Date _____

Parent/Legal Guardian Email _____

Please return this form to the youth desk. Someone will contact you via email soon.
Thank you for your interest in volunteering at Royal Oak Public Library!

LIBRARY USE ONLY

Date received: _____
Date contacted: _____

Application copied, routed to:

Notes: _____



Teen Volunteer Position Descriptions

Youth Services Program Helper: Assist the librarian with program set up, helping with crafts and projects, and cleanup of special youth programs.

Youth Services Program Prep: Prepare crafts for youth programs. Tasks may include scissor cutting, Ellison die cut, cleaning toys, and more.

Youth Summer Reading Program Assistance - June and July: Prepare crafts for and assist with youth programs.

Volunteer openings may vary based on the needs of the library. Filling out an application does not guarantee placement as a volunteer. Teen volunteers work in the youth services department and/or teen area.

State of Michigan Combined Offer of Employment and Work Permit/Age Certificate **CA-6 for minors UNDER 16 years of age**

Permit Number for School Use
(optional)

Employer Information:

- The employer must have a completed work permit form on file before a minor begins work.
- The employer of the minor must comply with federal, state, and local laws and regulations including nondiscrimination against any applicant or employee because of race, color, religion, national origin or ancestry, age, gender, height, weight, marital status, or disability.
- The employer must return the work permit to the issuing officer upon termination of the minor's employment.

Directions: Please type or print using an ink pen. See back of this form for summary of requirements.

Section I: To be Completed by Minor Applicant

Name of Minor:	Address:		
Age:	Date of Birth Month/Day/Year:	Last Four Digits of Social Security Number:	Contact Telephone Number for Minor:
Name of School (present or last attended):	Address:		

Last Grade Completed:	City: ZIP:		
School Status (check one): <input type="checkbox"/> in school <input type="checkbox"/> home schooled <input type="checkbox"/> online/cyber/virtual <input type="checkbox"/> Not Attending	Application Submitted Electronically: <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide email to return approved form:		
Name of Parent/Guardian (circle one):	Type of Business (i.e. fast food, retail sales):		
Parent/Guardian Telephone:	City: ZIP:		
Parent/Guardian Email Address (optional):			

Section II: To be Completed by the Employer - Offer of Employment

Name of Business: Royal Oak Public Library	Address: 222 E. 11 Mile Rd.	City: Royal Oak	ZIP: 48067
Earliest Starting Time a.m./p.m.: 3:30	Latest Ending Time a.m./p.m.: 7:30 pm	Hours per Day: 2	Number of Days per Week: Not more than 6 days
Applicant's Job Title: Volunteer	Job Duties/Tasks to be Performed by Minor:		
Signature of Employer: (x) Emily Gosper	Title: Assistant Youth Department Volunteer Coordinator		
Hourly Wage: \$	Equipment/Tools to be Used by Minor:		
Telephone: 248-246-3716	Telephone: Elison Die Cut / Laminate		

Section III: To be Completed by School Issuing Officer. Must be Signed by the Issuing Officer to be Valid

This is to certify that:

- this form was properly completed,
- listed job duties are compliant with state and federal laws and regulations,
- listed hours are compliant with state and federal laws and regulations,
- this form was signed by employer,
- I authorize the issuance of this work permit.

Evidence of Age Confirmed by (issuing officer checks one):

- | | |
|--|---|
| <input type="checkbox"/> Birth Certificate | <input type="checkbox"/> Certificate of Arrival in the U.S. |
| <input type="checkbox"/> Driver's License | <input type="checkbox"/> Hospital Record of Birth |
| <input type="checkbox"/> School Record | <input type="checkbox"/> Baptismal Certificate |
| <input type="checkbox"/> Other (describe) | |

Number of Hours in School Per Week When School is in Session:

Name of School District:	Printed Name of Issuing Officer:		
Address:	Title:		
City, State, ZIP: (x)	Issue Date:		
Telephone Number:			

Summary of Requirements

CA-6 MICHIGAN WORK PERMIT AND AGE CERTIFICATE

Who Needs a CA-6 Work Permit? A minor who is 14 to 15 years of age who are not specifically exempted and minors 11-13 employed in certain occupations. This completed form permits a minor to be employed only by the employer and at the location listed in Section II. CA-6 Work Permits are valid until a minor turns 18 years of age or graduates as long as the minor works for the same employer. Home schooled students must be issued a work permit from an authorized issuing officer.

Who Issues the Work Permit? The issuing officer is the chief administrator of a school district, intermediate school district, public school academy, or nonpublic school, or a person

authorized by that chief administrator, in writing, to act on his/her behalf. The work permit may be issued by the school the minor attends or the school district where the minor resides or will be employed.

Employment of Minors: A person under 18 years of age shall not be employed in, about, or in connection with an occupation which is hazardous or injurious to the minor's health or personal well-being or which is contrary to standards established by state and federal acts, e.g., construction, slicers, motor vehicle operation, power-driven machinery. The minimum age for employment is 14 years except that a minor 11 years of age or older may be employed as a golf or bridge caddy or youth athletic program referee and a minor 13 years of age or older may be employed in some farming occupations or as a trap-setter. Adult supervision is required.

Instructions for Completing and Issuing:

1. The Minor completes Section I of the CA-6 form.
2. The prospective Employer completes Section II.
3. The Issuing Officer verifies the age of Minor using the best available evidence and ensures compliance with state and federal laws and regulations.
4. The Work Permit is issued by the Issuing Officer signing and dating the form in Section III.
5. The Issuing Officer maintains a copy for the school file.
6. The Minor returns the completed form to the Employer **before** beginning work.

The failure or refusal to issue a work permit by the school may be appealed by the minor in accordance with Public Act. 306 of 1969.

Employer's Responsibilities:

- Must have a completed work permit form maintained at the minor's worksite **before** a minor begins work.
- Must always provide competent adult supervision.
- Must comply with federal, state, and local laws and regulations including nondiscrimination against any applicant or employee because of race, color, religion, national origin or ancestry, age, gender, height, weight, marital status, or disability.
- Records required by Public Act 90 of 1978, as amended, must be maintained, and made available for inspection by an authorized department representative.
- Must return the work permit to the issuing officer upon termination of the minor's employment.
- Must post required workplace posters at worksite; Michigan Wage and Hour posters may be downloaded at www.michigan.gov/wagehour.

Issuing Officer's Responsibilities: A copy of the CA-6 shall be filed in the minor's permanent school file. Work permits shall not be issued if the work is hazardous, information is incomplete, or if the minor's employment is in violation of state or federal laws and regulations.

Hours of Work Covered by Federal Law (business gross annual sales exceed \$500,000 or interstate commerce):

Minors 14 and 15 years of age may work:

1. 3 hours a day while school is in session; 8 hours a day on non-school days.
2. 40 hours in a non-school week; 18 hours in a school week.
3. Not before 7:00 a.m. only after school and only until 7:00 p.m., while school is in session.
4. From 7:00 a.m. until 9:00 p.m. during school summer vacation (June 1 - Labor Day).

Hours of Work Covered by State Law: Minors under 16 years of age may work:

1. 6 days in 1 week.
2. A weekly average of 8 hours per day.
3. 10 hours in one day.
4. 48 hours in 1 week, school and work combined.
5. Not more than 5 hours continuously without a 30-minute uninterrupted meal or rest period.
6. Between 7:00 a.m. and 9:00 p.m., but not during school hours.

The stricter standard between state and federal law must be followed.

Revocation of Permit: A permit may be revoked by the school issuing officer if: (1) poor school attendance results in a level of schoolwork lower than that prior to beginning employment or (2) the Michigan Department of Labor and Economic Opportunity/U. S. Department of Labor informs the school of an employer's violations of state or federal laws or regulations. Any minor who has a permit revoked shall be informed of the appeal process by the school.